Responsible Minerals Sourcing Policy

1. Purpose

Safety Power Inc. recognizes the importance of responsible sourcing of minerals and the potential social, environmental, and human rights risks associated with certain mineral supply chains. This policy describes our general approach to responsible minerals sourcing and outlines the principles that guide our engagement with suppliers.

2. Scope

This policy applies to:

- Minerals used in our products and operations, including tin, tungsten, tantalum, gold (3TG), and other minerals that may be associated with social or environmental risks.
- Suppliers and business partners that provide materials or components containing such minerals.

3. General Approach

Safety Power Inc. seeks to source materials in a manner that is consistent with applicable legal requirements and recognized international frameworks. Our approach is risk-based and proportionate to our position in the supply chain.

Where appropriate, we aim to:

- Avoid knowingly sourcing minerals that are associated with serious human rights abuses or unlawful activities.
- Support transparency in mineral supply chains to the extent reasonably practicable.
- Align our practices with relevant laws and guidance, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

4. Supplier Expectations

We expect our suppliers, where applicable, to:

- Maintain policies or procedures intended to promote responsible sourcing of minerals.
- Conduct reasonable due diligence on their own supply chains in line with their role and influence.

- Provide information related to mineral sourcing, smelters, or refiners when requested and where such information is available.

Participation in industry initiatives or audit programs (such as RMI, RJC, IRMA, or comparable schemes) is encouraged but not mandatory.

5. Due Diligence and Risk Management

Safety Power Inc. may undertake reasonable, risk-based activities to better understand mineral sourcing within its supply chain, which may include:

- Requesting supplier declarations or standardized reporting templates.
- Reviewing publicly available information or supplier-provided documentation.
- Engaging with suppliers where potential risks are identified.

The nature and extent of such activities will depend on factors such as material relevance, supplier position in the supply chain, and available information.

6. Transparency

Where required by law or customer obligations, Safety Power Inc. may disclose information regarding its responsible minerals sourcing approach. Any such disclosures will reflect the information reasonably available to us at the time.

7. Continuous Review

This policy may be reviewed and updated periodically to reflect changes in regulatory requirements, industry practices, or business operations.

8. Contact

Questions regarding this policy may be directed to:
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